

RETENTION OF QUALITY-VALUED PERSONNEL

The key to one's ability to execute the tasks and the mission of a law enforcement agency is to establish end strength at a level where resources are appropriate to our challenges.

Then, we must attract sufficient numbers of high quality, motivated people, train them and retain them in the right number and skills.

People are essential to readiness. They are interested in understanding and executing leadership priorities and they also want their concerns listened to, understood, and acted upon. It is important that people are appropriately trained and that there are enough people to do the job.

Dedicated employees also want to know their families are being taken care of. This is an area where a major improvement in an employee benefit package is essential.

As public sector employers, it is imperative that we invest in human capital - our employees, which is vital to a healthy, growing work environment.

This will retain quality personnel.

I'm John Zapalac. Thanks for listening.